

# Konica Minolta Group Health Declaration

**“Creating a work environment filled with vigor and enthusiasm”**

Konica Minolta Group declares that we will contribute to the development of a healthy society by promoting healthy management practices through our corporate culture, which is characterized by the statement “health is first priority”. We understand that our employees’ health is the key to everything.

Acknowledging that each employee’s health is a valuable resource, we will create the ideal secure and comfortable environment (company).

We hope that our employees realize that health is the key component for each individual and family, and for our company; and we expect them to take independent action to improve the maintenance of their health and to proactively engage in our “health is first priority” culture.

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Toshimitsu Taiko

Director, President & CEO, Representative Executive Officer

Konica Minolta, Inc.

**“Health is the key to everything.” We will contribute to the development of a healthy society by promoting healthy management practices through our corporate culture characterized by the statement “health is first priority.”**

【Basic corporate policies for creating a  
“health is first priority” culture】

Offer labor conditions that respect each individual’s health

1. Provide correct labor conditions and positions to enable health maintenance
2. Predict all possible labor accidents and health disorder risks to prevent and reduce occurrences
3. Build a consistent framework for managing safety and health

Emphasis on prevention and aggressive hygiene control

1. Promote a safe and comfortable work environment
2. Promote each individual’s independent health improvement actions

【Employees’ conscious actions for creating  
a “health is first priority” culture】

Independent maintenance and health improvement

1. Create a lifestyle that supports your physical and psychological health
2. Regularly take health checks and utilize the results to maintain and improve the maintenance of their health

Participating in creating a “health is first priority” culture

1. Participate in both individual and corporate health related activities
2. Have respect and consideration for the condition of others

